

# Certified Staff Salary Schedule 2017-18



Step	BA	BA+12	BA+24	BA +36 MA	BA + 48 MA+12	BA+ 60 MA+ 24	MA+ 36	MA+ 48	MA+ 60
9	\$33,178	\$34,046	\$34,914	\$35,783	\$36,650	\$37,519	\$38,387	\$39,255	\$40,124
10	\$34,108	\$34,976	\$35,844	\$36,713	\$37,580	\$38,449	\$39,317	\$40,185	\$41,054
11	\$35,038	\$35,906	\$36,774	\$37,643	\$38,510	\$39,379	\$40,247	\$41,115	\$41,984
12	\$35,968	\$36,836	\$37,704	\$38,573	\$39,440	\$40,309	\$41,177	\$42,045	\$42,914
13	\$36,898	\$37,766	\$38,634	\$39,503	\$40,370	\$41,239	\$42,107	\$42,975	\$43,844
14	\$37,828	\$38,696	\$39,564	\$40,433	\$41,300	\$42,169	\$43,037	\$43,905	\$44,774
15	\$38,758	\$39,626	\$40,494	\$41,363	\$42,230	\$43,099	\$43,967	\$44,835	\$45,704
16		\$40,556	\$41,424	\$42,293	\$43,160	\$44,029	\$44,897	\$45,765	\$46,634
17		\$41,486	\$42,354	\$43,223	\$44,090	\$44,959	\$45,827	\$46,695	\$47,564
18		\$42,416	\$43,284	\$44,153	\$45,020	\$45,889	\$46,757	\$47,625	\$48,494
19		\$43,346	\$44,214	\$45,083	\$45,950	\$46,819	\$47,687	\$48,555	\$49,424
20		\$44,276	\$45,144	\$46,013	\$46,880	\$47,749	\$48,617	\$49,485	\$50,354
21		\$45,206	\$46,074	\$46,943	\$47,810	\$48,679	\$49,547	\$50,415	\$51,284
22		\$46,136	\$47,004	\$47,873	\$48,740	\$49,609	\$50,477	\$51,345	\$52,214
23			\$47,934	\$48,803	\$49,670	\$50,539	\$51,407	\$52,275	\$53,144
24			\$48,864	\$49,733	\$50,600	\$51,469	\$52,337	\$53,205	\$54,074
25				\$50,663	\$51,530	\$52,399	\$53,267	\$54,135	\$55,004
26						\$53,329	\$54,197	\$55,065	\$55,934
Longevity									\$930

Initial placement on the salary schedule for employees who are new and who have retired and are returning to the district

Additional Salary	Classroom Site Funds Proposition 301	Salary Schedule DOES NOT include Proposition 301 funds 011, 013 or Performance Pay (fund 012). Fund 011 and 013 will be paid two times a year. Performance Pay-GEM is awarded to all eligible certified staff that successfully completes established goals and is paid in June. Historically, Proposition 301 funds average an approximate amount of \$5,000 per year.
Lane - Horizontal Placement	Employees new to District will be given credit for degrees and graduate credits that are related to the teaching profession as verified by official transcripts. Placement will be determined once an employee is qualified to hold a teaching certificate. Substitute rates of pay. Full day = \$85 Half day= \$45 Block/class = \$25	